

NOTICE AND ACKNOWLEDGMENT
(IMPORTANT – PLEASE READ CAREFULLY BEFORE SIGNING ACKNOWLEDGMENT)

NOTICE REGARDING BACKGROUND INVESTIGATION

Equity Lifestyle Properties may obtain information about you from a consumer reporting agency for employment purposes. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates. These reports may be obtained at any time after receipt of your authorization and, if you are hired, throughout your employment. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by Global HR Research, 24201 Walden Center Dr, Ste 206, Bonita Springs, FL 34134, Office: (239) 274-0048, Toll Free: 1-800-790-1205 or another outside organization. The scope of this notice and authorization is all-encompassing, however, allowing Equity Lifestyle Properties to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and, if you are hired, throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

New York applicants or employees only: You have the right to inspect and receive a copy of any investigative consumer report requested by Equity Lifestyle Properties by contacting Global HR Research directly.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" at any time after receipt of this authorization and, if I am hired, throughout my employment. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, Equity Lifestyle Properties, or insurance company to furnish any and all background information requested by Global HR Research, another outside organization acting on behalf of Equity Lifestyle Properties, and/or Equity Lifestyle Properties itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

Minnesota and Oklahoma applicants or employees only: Please check this box if you would like to receive a copy of a consumer report if one is obtained by the Company.

California applicants or employees only: By signing below, you also acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW. Please check this box if you would like to receive a copy of an investigative consumer report or consumer credit report if one is obtained by the Company at no charge whenever you have a right to receive such a copy under California law.

DATE _____

PRINT NAME _____

SIGNATURE OF EMPLOYEE OR PROSPECTIVE EMPLOYEE _____

SOCIAL SECURITY NUMBER _____

Date of Birth (For Background Purposes Only) _____

Drivers License Number _____

State _____

Current Address: _____

Primary Phone #: _____

Secondary Phone #: _____

Any other names I have been known by (including maiden name): _____

Employment History — continued

Name of employer _____	Type of business _____
Address _____	
City/State/Zip Code _____	Company telephone number () _____
Dates of employment: From (mo/yr) _____ To (mo/yr) _____	Salary: Start \$ _____ per _____ End \$ _____ per _____
Job title(s) _____	
Immediate supervisor's first & last name _____ Supervisor's position _____	
Reason for leaving _____	
Description of duties, responsibilities and accomplishments _____	

Name of employer _____	Type of business _____
Address _____	
City/State/Zip Code _____	Company telephone number () _____
Dates of employment: From (mo/yr) _____ To (mo/yr) _____	Salary: Start \$ _____ per _____ End \$ _____ per _____
Job title(s) _____	
Immediate supervisor's first & last name _____ Supervisor's position _____	
Reason for leaving _____	
Description of duties, responsibilities and accomplishments _____	

Have you ever been terminated from employment or asked to resign by any employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
If yes, please explain _____	

AFFIDAVIT

Please read carefully before signing.

The Company is an equal opportunity employer. I understand that no question being asked as part of my consideration for employment is intended to be unlawful. I understand that I may be asked to take an integrity test, psychological assessment, skills test, and/or a pre- or post employment drug screen, and I consent to such tests and screens. I understand that if I refuse to be tested, or if I test positive for illegal drugs, it may result in denial of employment or termination.

An investigative consumer report may be made concerning my character, general reputation, personal characteristics, and mode of living. Upon written request within a reasonable period of time, I can obtain from the Company the disclosure of the name and address of the Consumer Reporting Agency (CRA) so that I may obtain from the CRA a complete disclosure of the nature and scope of the investigation.

I understand that if I receive a conditional offer of employment, I may be asked to have job-related medical examinations. I understand that if I refuse to submit to such job-related medical examinations, it may result in denial of employment.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation by the Company to hire me. If I am hired, I understand that either the Company or I can terminate my employment at any time and for any reason. Aside from this employment-at-will relationship, no one other than the CEO has the authority to enter into any employment contract of any kind between me and the Company. Any such contract must be in writing and signed by me and the CEO. No one has the authority to make to me any verbal statements that are legally binding on the Company.

All of the information I have given to the Company in considering me for employment is correct. No other information has been concealed. I authorize the investigation of all matters concerning my consideration for employment. This investigation may include a criminal background search. I understand that any offer of employment will be conditional upon the results of a background investigation by the Company. I waive any right to prior written notice and authorize my former employers, references, physicians and acquaintances to give any such information they may have regarding me. I release and indemnify the Company, as well as any parties from whom information is obtained, from any liability whatsoever resulting from the investigation and release of this information. If any information I have given to the Company is untrue, or if I have concealed any information, I understand that this may result in the denial of employment or termination.

Date _____ Signature _____

Education

Name and Location of School	Diploma/ Degree/Certificate	Course of Study or Major	Years Completed	Grade Point Average
High school or GED				
College(s) or University(ies)				
Additional education, technical or vocational training				

Licensing/Certification _____ City/State _____

Employment History

List most recent position first. Although some of the information requested below may be on your resumé, please complete all of the employment history requested. Attach your resumé to this application.

Name of employer _____ Type of business _____

Address _____

City/State/Zip Code _____ Company telephone number () _____

Employed: From (mo/yr) _____ To (mo/yr) _____ Salary: Start \$ _____ per _____ End \$ _____ per _____

Job title(s) _____

Immediate supervisor's first & last name _____ Supervisor's position _____

May we contact (for current position only)? Yes No

Reason for leaving _____

Description of duties, responsibilities and accomplishments _____

Name of employer _____ Type of business _____

Address _____

City/State/Zip Code _____ Company telephone number () _____

Dates of employment: From (mo/yr) _____ To (mo/yr) _____ Salary: Start \$ _____ per _____ End \$ _____ per _____

Job title(s) _____

Immediate supervisor's first & last name _____ Supervisor's position _____

Reason for leaving _____

Description of duties, responsibilities and accomplishments _____

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Application for Employment

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, disability, sexual orientation, parental status, or any other basis prohibited by law. We are an Equal Opportunity Employer.